

25 April 2023

To whom it may concern:

Clement Toh worked under my supervision as an intern from 12 Sep 2022 to 25 Apr 2023 while concurrently working on his final year project with Singapore Polytechnic. During this time, he assisted with a variety of projects geared at advancing the data analytics capabilities and digitalisation of our department processes. Our department focuses on R&D of metal additive manufacturing with problem statements coming from both research and industrial perspectives.

While Clement started out being daunted by the complexity of problems given to him, he rapidly gained confidence with problem solving by learning how to independently find answers to slowly chip away at those challenging problems. The perseverance with which he tackles problems is commendable and will be useful in time to come if he desires to pick up new fields or tackle deep problems. Clement is a good team player and works well with other staff and interns in achieving outcomes or in sharing knowledge. By the end of his internship, other staff were relying on him for know-how on operating one of our custom developed R&D equipment, for which he had also been helping to develop. Clement had no issues picking up new topics with IoT, industrial hardware, or C++/Python programming when tasked to do so.

Clement has much potential for growth and development since he is only at the beginning of his self-learning journey. Nonetheless, Clement will have a bright future ahead and can easily surpass his peers if he continues to work hard and keep up with his rate of learning.

I am certain that Clement will be a great addition in any forward-looking team to contribute his problem solving skills. If there are any concerns about his abilities, feel free to contact me at Tan_Zheng_Jie@artc.a-star.edu.sg.

Yours faithfully,



Tan Zheng Jie
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